

 ADITYA INSTITUTE OF MANAGEMENT STUDIES AND RESEARCH AIMSR CREATING EMPLOYABLE PROFESSIONALS	MINUTES OF MEETING	Department: MGM
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R.M. Bhattad Road, Ram Nagar, Borivali (West), Mumbai – 400 092		

Reference No.: **AGI/AIMSR/IQAC/2026/03**

MOM OF THE MEETING OF IQAC

Date of Meeting: 7th September 2026

Venue: Seminar Hall, 2nd Floor, Aditya Educational Campus

Time: 11:00 AM

AGENDA OF THE MEETING:

1. Welcome Address by the Chairperson
2. Review of the Action Taken Report (ATR) on the Previous Minutes of Meeting (MoM) and Discussion on Key Highlights:
 - Review of Strategic Plan
 - UGC Autonomous Pathway
 - Review of Vision and Mission Statements
 - Introduction of New Programmes and Outcomes of Board of Studies (BoS) Meetings
 - Assessment Reforms and Student Progression
 - UBA, ISR, Rotary, and Rotaract Activities
 - Overview of Major Events Conducted
 - Placements and Alumni Engagement Initiatives
 - Library Initiatives and Website Updates
 - Net Zero and Sustainability Initiatives
 - Research Outcomes and Achievements
3. Any Other Matter with the Permission of the Chair
4. Vote of Thanks

Members Present –

Name of the Committee Member	Role in the Committee	Signature
Shri Ashish Mishra	Trustee & Management Representative	Attended On-Site
Shri Aditya Mishra	Trustee & Management Representative	Attended On-Site
Dr. Balkrishna Parab	Chairperson	Attended On-Site
Dr. Chandramauli Dwivedi	Nominee, Local Society	Attended On-Site
CA Manish Shah	Entrepreneur (Industry Representative)	Attended Online

Ms. Priyanka Parab	Nominee Alumni	Leave of Absence
Mr. Ankit Saindane	Nominee Alumni	Leave of Absence
Shri Shyambahadur Prajapati	Stakeholder	Attended On-Site
Shri Regan Muchhala	Stakeholder	Leave of Absence
Prof. (Dr) Satish Ailawadi	Chief Academic and Accreditation Officer	Leave of Absence
Dr. Vrittee Parikh	Co-Ordinator	Attended On-Site
Dr. Krati Sharma	Faculty Member	Attended On-Site
Dr. Sonali Kale	Faculty Member	Attended On-Site
CA. Vinay Tiwari	Faculty Member	Attended On-Site
Prof. Dinesh Mehra	Faculty Member	Attended On-Site
Prof. Ajeet Kumar Mishra	Faculty Member	Attended On-Site
Prof. Hitesh Kaushal	Faculty Member	Attended On-Site
Ms. Sweta Nigam	Faculty Member	Attended On-Site
Prof. Ramakrishnan Iyer	Faculty Member	Attended On-Site
Prof. Saugat Das	Faculty Member	Attended On-Site
Prof. Sarita Jha	Faculty Member	Attended On-Site
Dr. Sabina Shaikh	Faculty Member	Attended On-Site
Dr. Gavaskar Pandey	Faculty Member	Attended On-Site
Prof. Manjiri Chavan	Faculty Member	Attended On-Site
Ms. Avni Raichura	Placement Officer	Attended On-Site
Ms. Seema Kedia	Administrative Officer	Leave of Absence

Item I (Welcoming Address and Opening Remarks)

The IQAC Meeting commenced in the 2nd floor Seminar Hall with the welcome address and opening remarks by the Chairperson. Dr. Balkrishna Parab welcomed all IQAC members, Faculty representatives, departmental coordinators and distinguished external experts.

ITEM II Review of the Action Taken Report (ATR) on the Previous Minutes of Meeting (MoM) and Discussion on Key Highlights:

Review of Strategic Plan

Director AIMSIR discussed the review and revision of the strategic plan to align with institutional expansion, autonomy, emerging academic priorities, digital management education, OBE, and faculty capability building.

Dr. Chandramauli Dwivedi Sir suggested that AIMSIR should work towards becoming an Institute of Eminence by developing a long-term strategic roadmap. He recommended exploring international accreditations such as AMBA, AACSB, and EQUIS, or at least obtaining memberships to enhance global visibility and credibility. He also emphasized strengthening the institute's brand through active alumni engagement, alumni registration, and focused LinkedIn initiatives.

CA Manish Shah Sir emphasized the need to strengthen placements and corporate engagement. He also suggested revisiting the financial model, including a minimum 10% annual fee increase, greater focus on cash generation, and judicious allocation and utilization of institutional resources.

UGC Autonomous Pathway

Dr. Vrittee Parikh discussed the Institute's progress towards autonomy and informed the members that the Institute has received the Conferment of Autonomous Status letter from the University Grants Commission (UGC) as well as from the University of Mumbai. The Conferment of Autonomy was presented to the members, marking an important milestone in the Institute's academic and institutional development.

Revision of Vision and Mission

The existing Vision and Mission statements were reviewed with a focus on their relevance to the Institute's future direction and strategic goals. Prof. Hitesh Kaushal informed the members that the existing Vision and Mission statements had been discussed with key stakeholders, including students, alumni, employers, and faculty members. Based on the feedback and suggestions received from these stakeholders, the Vision and Mission statements have been revised, and a new draft has been prepared. The revised statements will be further reviewed and finalised in alignment with the Institute's future vision and strategic priorities.

Dr. Chandramauli Dwivedi Sir suggested incorporating Diversity, Equity and Inclusion (DEI) and the United Nations Sustainable Development Goals (SDGs) into the revised Vision and Mission statements to make them more impactful, contemporary, and globally relevant.

Introduction of New Academic Programmes

Dr. Krati Sharma presented the proposal for introducing five new academic programmes at AIMSIR in addition to those discussed in the previous meeting of IQAC with the objective of diversifying the Institute's programme portfolio, addressing emerging industry requirements, and expanding opportunities for students.

The proposed programmes are:

1. B.Sc. in Finance
2. B.Sc. in FinTech and Financial Analytics
3. B.Sc. in Digital Business and AI Marketing
4. B.Sc. in Entrepreneurship and Innovation
5. B.Sc. in International Business and Global Supply Chain

It was highlighted that these programmes are designed to align with emerging business trends, technological advancements, industry needs, and future career opportunities, thereby strengthening AIMSR's academic portfolio and positioning.

Board of Studies (BOS) and Curriculum Development

The Board of Studies (BOS) meetings for MMS, MCA, BMS, MS - Finance, BS - Cloud Computing, BS - AI & Data Science programs have been successfully conducted. The draft syllabi were presented before the respective BOS members, and the suggestions and recommendations received from the members have been incorporated into the revised syllabi. The Institute is now in the process of obtaining approval from the Academic Council (AC) members for the revised curriculum.

Assessment Reforms and Student Progression

Prof. Ramakrishnan Iyer presented the Post-Lecture Feedback System implemented at AIMSR, wherein students provide feedback after every lecture, including ratings, queries, and suggestions. Weekly reports consolidating student feedback will be shared with the respective faculty members, while faculty-wise rating reports will be submitted to the Director for review and continuous monitoring.

Dr. Chandramauli Dwivedi Sir suggested establishing a structured mechanism through which faculty members can address and resolve students' doubts and queries effectively. He further emphasized that teaching-learning sessions should be interactive, engaging, and enjoyable for students, ensuring active participation and positive classroom learning experience.

Dr. Sonali Kale presented the Student Performance Assessment Framework for AIMSR, outlining diverse assessment methods such as case study analysis, presentations, group projects, business plans, research reports, role plays, simulations, class participation, internships/SIP, and viva voce. The framework evaluates students across key parameters including subject knowledge, analytical and critical thinking, application of concepts, creativity, communication, and teamwork, with defined performance levels to ensure a comprehensive and outcome-oriented assessment of student performance.

Dr. Dwivedi Sir suggested that the assessment framework should include clearly defined assessment parameters that are measurable, recordable, and observable, ensuring greater transparency, consistency, and effectiveness in evaluating student performance.

Institutional Social Responsibility (ISR)

Prof. Sarita Jha presented the Institute's various Institutional Social Responsibility (ISR) initiatives, including eye check-up camps, old age home and orphanage visits, blood donation camps, beach cleaning drives, donation drives, and Kargil Divas observances. These initiatives promote social awareness, empathy, patriotism, and a strong sense of community responsibility among students.

Dr. Sabina Shaikh presented the Institute's initiatives under the Unnat Bharat Abhiyan (UBA), including the adoption of a village. She highlighted the strategic importance of UBA in aligning with NEP 2020's emphasis on community engagement and experiential learning, providing students with exposure to real-world rural and social issues, and contributing to the Sustainable Development Goals (SDGs). The initiative also strengthens the Industry–Academia–Society linkage and creates opportunities for research, field surveys, village adoption, and extension activities.

Dr. Chandramauli Dwivedi Sir suggested that the Institute should undertake theme-based ISR activities in partnership with NGOs to create a distinctive identity for Aditya Institute in the area of social responsibility. He recommended identifying two to three focused themes, such as environmental sustainability and employment/skill development, and consistently undertaking impactful activities under these themes. He further suggested systematically documenting and promoting these initiatives through social media platforms, flyers, posters, and other communication channels to enhance the Institute's visibility and recognition for its ISR efforts.

Rotary / Rotaract Student Initiatives

Prof. Manjiri Chavan presented the highlights and initiatives of the Rotary and Rotaract Club. She informed that an introductory meeting with the Rotary Club of Borivali was conducted on 6 August 2026, followed by an orientation session for students to familiarize them with the Club's objectives, events, and activities. She also presented the future plans and proposed initiatives of the Club aimed at encouraging student participation, leadership, community engagement, and social responsibility.

Dr. Dwivedi Sir appreciated the initiative taken.

Major Institutional Events and Activities

Dr. Sonali Kale updated the members on the key events and activities conducted at the Institute, including the Guru Purnima Celebration on 29th July 2026, Chairman Sir's Birthday Celebration on 1st August 2026, AGI's 80th Independence Day Celebration on 15th August 2026, A key highlight of the Independence Day celebration was the unfurling of the National Flag atop the magnificent 67-foot flag mast, symbolizing national pride, unity, and the Institute's commitment to the values of the nation. Smart India Hackathon (SIH) on 27th August 2026, and **The Ready Gen Z Workforce Conference on 2nd September 2026.**

It was also informed that the Foundation Day event is scheduled to be held on 12th September 2026.

Placements and Alumni Engagement Initiatives

Ms. Avni presented an overview of the Institute's placement activities, covering the placement performance, root cause analysis, and the Placement Strategy for 2026–27. She also outlined the strategic solutions and new initiatives proposed to strengthen placement outcomes and enhance student–alumni engagement.

Dr. Chandramauli Dwivedi Sir suggested identifying the top 15–20 and bottom 15–20 students based on their academic and employability performance, with focused interventions for both groups. He recommended providing high-performing students with opportunities to appear for higher-paying placement opportunities with leading companies such as Deloitte and Amazon, which could also contribute to improving the Institute's overall average placement package.

He further suggested developing a structured placement policy encouraging students to join organizations aligned with their career goals and sustain their employment with the organization. He emphasized that employability planning should begin from Semester I, with student feedback being collected at the time of admission to understand their preferred sectors and career aspirations. He also suggested engaging an external agency to conduct aptitude assessments to better understand students' capabilities and development needs.

Dr. Dwivedi Sir further emphasized strengthening industry–faculty engagement by encouraging faculty members to regularly visit companies, build corporate relationships, and explore opportunities for consultancy, guest lectures, industry training, and other collaborations. He also enquired about the role of alumni in strengthening placements. In response, Ms. Avni informed the members that the Institute is using a dashboard-based system to monitor and analyse students' placement applications and progress.

Prof. Ajeet Mishra presented an overview of the Alumni Engagement initiatives undertaken by the Institute. He highlighted various activities, including Alumni Engagement Sessions, Alumni Guest Sessions, alumni participation in CIE activities, the AGI Alumni Spotlight Series, and systematic collection and maintenance of Alumni Data to strengthen alumni connect and engagement with the Institute.

Dr. Chandramauli Dwivedi Sir suggested strengthening Alumni Recognition and Engagement by systematically identifying and highlighting alumni achievements, including their professional accomplishments, publications, senior leadership roles, and positions in India and abroad. He recommended identifying alumni from 2nd or 3rd batch of AIMSIR, particularly those currently holding senior positions, and inviting them to the Institute for guest lectures, conferences, and other academic events. He further suggested formally recognizing their achievements through trophies or awards to strengthen their association with the Institute.

He also emphasized the importance of alumni-focused branding and social media engagement, recommending that alumni achievements and Institute activities be regularly shared and promoted

through social media, with relevant alumni tagged in posts to encourage greater visibility, likes, shares, and engagement.

Library Initiatives and Website Updates

Prof. Sweta Nigam presented the key Library initiatives and activities undertaken by the Institute. She highlighted the Library Resource Profile, Library Footfall, Book Exhibition conducted in July 2026, Library Orientation Programme in August 2026, National Librarian Day celebration in August 2026, Library Awards in July 2026, Career Awareness Sessions, and the Library Newsletter. These initiatives aim to enhance library engagement, promote reading habits, and support students' academic and career development.

Dr. Chandramauli Dwivedi Sir suggested that the library utilisation ratio by faculty members should be presented in the next meeting to assess and improve faculty engagement with library resources. He appreciated Vidyarthi Darpan as a good initiative and recommended creating a dedicated space for Alumni within Vidyarthi Darpan to strengthen alumni visibility and engagement.

Prof. Ajeet Mishra presented the latest updates on the Institute's website, including the status of website automation and other key developments undertaken to enhance its functionality, content management, and overall user experience.

Net Zero and Sustainability Initiatives

Prof. Ajeet Mishra presented the initiatives undertaken by the Institute towards Net Zero and sustainability. He informed the members about the meeting held with an IGBC consultant to explore the requirements and roadmap for obtaining Net Zero Certification for the Institute.

Research and Faculty Development

Dr. Sonali Kale presented an overview of the Institute's Research Outcomes and Achievements, highlighting data on faculty research, books, patents, and publications. She also updated the members on the Institute's proposed collaboration with ATAL for an FDP titled "Enabling the Blue-Green Economy: Technology, Trust, Innovation and Entrepreneurship for a Sustainable Future." The proposal form has been submitted to ATAL, and the Institute is currently awaiting approval.

Dr. Chandramauli Dwivedi Sir suggested promoting the Institute's Ph.D. Recognised Centre through advertisements and regular communication on social media platforms to enhance its visibility, attract prospective scholars, and strengthen the Institute's research branding.

The meeting concluded with a vote of thanks proposed by Prof. Dinesh Mehra, expressing gratitude to all the members for their valuable contributions, suggestions, and active participation.

Prepared By

Vrittee.C.Parikh

Vrittee.C.Parikh (Sep 21, 2026 10:43:52 GMT+5.5)

Dr. Vrittee Parikh

IQAC Coordinator

INTERNAL MEMBERS

Name of the Committee Member	Role in the Committee	Signature (Read & Accepted)
Shri Ashish Mishra	Trustee & Management Representative	 Ashish Mishra (Oct 6, 2026 18:58:42 GMT+5.5)
Shri Aditya Mishra	Trustee & Management Representative	
Dr. Balkrishna Parab	Chairperson	
Prof. (Dr) Satish Ailawadi	Chief Academic and Accreditation Officer	satishchanderaillawadi satishchanderaillawadi (Sep 17, 2026 18:22:07 GMT+5.5)
Dr. Vrittee Parikh	Co-Ordinator	Vrittee.C.Parikh Vrittee.C.Parikh (Sep 21, 2026 10:43:52 GMT+5.5)
Dr. Krati Sharma	Faculty Member	Krati Sharma Krati Sharma (Sep 22, 2026 12:17:08 GMT+5.5)
Dr. Sonali Kale	Faculty Member	Dr. Sonali Kale Dr. Sonali Kale (Sep 22, 2026 12:14:51 GMT+5.5)
CA. Vinay Tiwari	Faculty Member	Vinay Tiwari Vinay Tiwari (Sep 17, 2026 17:56:32 GMT+5.5)
Prof. Dinesh Mehra	Faculty Member	Dinesh Mehra Dinesh Mehra (Sep 18, 2026 07:28:29 GMT+5.5)
Prof. Ajeet Kumar Mishra	Faculty Member	Mishra Ajeet Mishra Ajeet (Sep 18, 2026 10:33:30 GMT+5.5)
Prof. Hitesh Kaushal	Faculty Member	hitesh hitesh (Sep 22, 2026 13:12:29 GMT+5.5)
Ms. Sweta Nigam	Faculty Member	swetanigam swetanigam (Sep 18, 2026 09:10:18 GMT+5.5)
Prof. Ramakrishnan Iyer	Faculty Member	RamakrishnanIyer RamakrishnanIyer (Sep 17, 2026 18:11:44 GMT+5.5)
Prof. Saugat Das	Faculty Member	Saugat Das Saugat Das (Sep 22, 2026 16:05:17 GMT+5.5)
Prof. Sarita Jha	Faculty Member	Sarita Jha Sarita Jha (Sep 18, 2026 07:49:28 GMT+5.5)
Dr. Sabina Shaikh	Faculty Member	Dr.Sabina Shaikh Dr.Sabina Shaikh (Sep 18, 2026 10:51:41 GMT+5.5)
Dr. Gavaskar Pandey	Faculty Member	Dr. Gavaskar p Dr. Gavaskar p (Sep 18, 2026 08:33:43 GMT+5.5)
Prof. Manjiri Chavan	Faculty Member	Prof Manjiri Chavan Prof Manjiri Chavan (Sep 18, 2026 08:20:03 GMT+5.5)
Ms. Avni Raichura	Placement Officer	Avni Raichura Avni Raichura (Sep 17, 2026 17:58:59 GMT+5.5)
Ms. Seema Kedia	Administrative Officer	 Seema Kedia (Sep 17, 2026 18:01:12 GMT+5.5)

EXTERNAL MEMBERS

Name of the Committee Member	Role in the Committee	Signature (Read & accepted)
Dr. Chandramauli Dwivedi	Nominee, Local Society	<i>chandramauli diwedi</i>
Shri Shyambahadur Prajapati	Stakeholder	<i>shyambahdur</i>
CA Manish Shah	Stakeholder	<i>manish shah</i>
Shri Regan Muchhala	Stakeholder	<i>Absent</i>
Ms. Priyanka Parab	Nominee Alumni	<i>Absent</i>
Mr. Ankit Saindane	Nominee Alumni	<i>Absent</i>